



FRY FIRE DISTRICT

"Always Willing Always Ready"

Job Announcement

Position: Full-Time Paramedic

Recruiting Period: Applications are accepted continuously. Applications can either be printed online from our website at www.fryfiredistrict.com or picked up at the Fry Fire District Administrative Office at: 4817 S. Apache Ave., Sierra Vista, AZ. Completed applications and supporting documentation should be returned to the above address during regular business hours or emailed to: aperry@fryfiredistrict.com. Written examinations are currently being scheduled for vacant positions.

Introduction: Fry Fire District plans to hire or promote at least two full-time Paramedics to fill anticipated vacancies. A hiring list may also be established for future vacancies.

Job Description: See attached.

Minimum Requirements: See attached.

Salary: Expected annual base salary is approximately \$53,120.00 based on a 56-hour per week including FLSA overtime.

Benefits: The Fry Fire District participates in the Arizona State Retirement System. Medical / dental insurance, AD&D coverage, paid vacation and sick leave are also provided.

Testing Schedule: The next written and physical assessment tests, and interviews, are anticipated to be scheduled in the coming weeks. In order to participate in the testing cycle, applications should be submitted as soon as possible. Proof of Covid-19 vaccination or an approved exemption request should be provided prior to hiring.

FRY FIRE DISTRICT

PARAMEDIC

This is a patient care position within the Fire Department under direction of the Fire Chief, Assistant Fire Chief, Battalion Chief, or Captain as assigned. Paramedics are expected to administer emergency medical care, protect life and property, and maintain equipment and apparatus as an employee of the Fry Fire District and its affiliate agencies by performing the following duties:

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Required to work fourteen (14), twenty-four (24) or forty-eight (48) hour shifts as scheduled in an average 56-hour workweek. Other duties, other than those listed below, may be assigned as needed by the District.
- Responds to fire, EMS and other emergency and non-emergency calls.
- Maintains medical apparatus and equipment in a constant state of readiness. Completes EMS incident reports, radio logs, and other appropriate reports and records. Responsible for the safety of employees and patients.
- Renders emergency medical care to the sick and injured. Transports the sick and injured to appropriate medical facilities.
- Follows emergency medical treatment protocols, department rules and operating guidelines.
- Inspects and maintains grounds, living quarters, medical apparatus, and equipment.
- Supervises and participates in drills, demonstrations and courses in emergency medicine. Attends training courses and maintains competency through study, practice and hands-on skills training.
- Drives and operates rescue and ambulance vehicles and equipment.
- Maintains all required licenses and certifications, to include Paramedic, CPR, ACLS, and PALS.

ESSENTIAL DUTIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or disabilities to perform the essential job functions.

- Extensive knowledge of the principles, practices, methods and equipment used in modern rescue and EMS operations.
- Extensive knowledge of emergency medical treatment protocols and guidelines as established by medical control and/or the District.
- Ability to cooperate and work effectively with others.
- Ability to communicate effectively orally and in writing.
- Ability to use computer applications, word processing, spreadsheets and databases.
- Ability to meet the physical requirements necessary to safely and effectively perform assigned duties.
- Ability to think and act quickly and appropriately in emergencies.
- Ability to operate various emergency medical and rescue equipment safely and effectively.

MINIMUM QUALIFICATIONS

- Valid Arizona Driver's License
- Arizona Certified Emergency Paramedic
- Health Care Provider CPR
- Hazardous Materials First Responder; Operations Level
- Speak, read, and write the English language
- Meet FFD physical standards for EMS
- Meet insurability requirements of the District's insurance carrier
- Completion of NIMS 100, 200, 700, and 800

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED), Paramedic, CPR, ACLS, PALS certifications are required. CPR Instructor, ACLS and/or PALS Instructor, EMT Instructor, hazardous materials technician are desirable.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals and guidelines of the Fire District. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organizations.

Ability to read, analyze and interpret general business periodicals, professional journals, technical procedures or governmental regulations. Ability to write reports, business correspondence and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers and the general public.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs. Ability to calculate appropriate medication dosages for both loading and maintenance therapy.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand, walk, sit, use hands to finger, handle, or feel, reach with hands and arms, climb or balance, and stoop, kneel, crouch or crawl. The employee must regularly lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this job.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts, high precarious places, fumes or airborne particles, toxic or caustic chemicals, outside weather conditions, risk of electrical shock, explosives, risk of radiation, vibration and other potentially hazardous environments and conditions. The employee is occasionally exposed to wet and/or humid conditions. The noise level in the work environment is usually loud.

Signature: _____ Date: ____/____/____