

**FRY FIRE DISTRICT
MINUTES OF REGULAR BOARD MEETING
August 27, 2024**

CALL TO ORDER

Mr. Huish called the Regular Meeting of the Fry Fire District Board to order at 6:00 p.m.

ATTENDANCE

Board Members in Attendance:	Joseph Huish, Board Chairman Eric Andersen, Board Clerk Robert McMurtrie, Board Member Thomas Tucker, Board Member (electronically) Norman Sturm, Board Member
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Board Members Absent:	None
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Staff in Attendance:	Mark Savage, Fire Chief Diana Jones, Billing Supervisor Steven Rodriguez, JVG (electronically)
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Others in Attendance:	Fire District Personnel
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PLEDGE OF ALLEGIANCE AND INVOCATION

Mr. Huish led the Pledge of Allegiance and Mr. Sturm gave the invocation.

CONFLICT OF INTEREST

Mr. Huish reminded board members that they shall declare any conflict of interest. No board member declared a conflict at this time.

CALL TO THE PUBLIC

Mr. Huish opened the call to the public at 6:01 p.m.

There were no comments from the public.

Call to the public closed at 6:01 p.m.

APPROVAL OF MINUTES

a. Regular Board Meeting on July 23, 2024.

Mr. McMurtrie made a motion to approve the Regular Board Meeting minutes of July 23, 2024.
Mr. Sturm seconded the motion.

Vote: 5-0.
Motion carried.

FINANCIAL REPORT

a. Review, discussion, and possible action on the monthly financial report for July 2024.

Steven Rodriguez from James Vincent Group (JVG) gave a PowerPoint presentation reflecting a summary of the financial reports for July 2024. The non-tax revenue was over budget due to ambulance and interest revenue, wildland revenue was under budget. Tax revenue was also over budget for the month. Total Expenses for the month were over budget. A discussion followed. The board reviewed the warrants for the month and there were no questions.

Mr. Andersen made a motion to accept the July 2024 financial reports. Mr. Sturm seconded the motion.

Vote: 5-0.
Motion carried.

COMMAND STAFF'S REPORT

Operations and Staffing – Chief Savage stated our wildfire season continues. We are continuing to fill wildland orders and anticipate wildland revenue to exceed the budget this month. Our Type 3 engine deployed to California to preposition for wildfires near Fresno. Last week we completed a crew swap, switching out four-person crews to keep it deployed for another few weeks. The second crew is on workday eleven and should be back within the next week absent any extensions. Backfill costs are covered.

We hired Firefighter Dennis Rodriguez. He is a tenured Fire Officer who came to us from the Pascua Yaqui Fire Department. Dennis recently completed his onboarding training and has been assigned to A-Shift.

We provided support to the US Secret Service with a protective detail including an ALS ambulance in the motorcade and three paramedics integrated with Cochise County SWAT.

Our 2025-2030 Strategic Plan process started today with our first external stakeholder's workshops.

Facilities – Deputy Chief Seamans is continuing to work with WSM Architects to explore our options for the Station 143 update.

The stucco cracks have been repaired and repainted at Station 142. The mechanic's shop was on the calendar to be painted last week but experienced a rain delay.

Apparatus and Equipment – Our second Osco Tender should be nearing completion. We are hoping to have some bids back to update our oldest 4000-gallon Tender as soon as we receive delivery of the new one.

Grants – There is still no news from FEMA for either the Assistance to Firefighters or SAFER grant requests that we submitted.

We are making progress with a potential grant from the AZ Governor's Office of Highway Safety for extrication tools.

We also submitted another EMPG request for our newest command truck (DC141). This is a 50% match grant for reallocated funding that could see us reimbursed for capital improvement dollars we have already spent. If approved, we may see approximately \$53,000.00 in grant funds.

Florian is continuing to work through the integration piece with Spillman and our training and deployment is scheduled for the second week of September. Training will be collaborative with Whetstone Fire, Tombstone Fire, and Sunsites-Pearce Fire, who also took advantage of the grant.

SEACOM – Southeastern Arizona Communications is continuing to perform well and approved the FY2025 budget.

NEW BUSINESS

- a. Review, discussion and possible action regarding Overtime Compensation Policy.

The updated Overtime Compensation Policy will allow us to pay overtime to exempt personnel on out-of-state and out-of-district deployments. Mr. Tucker stated that being part of an incident management team with DEMA is a great learning experience and highly recommends our personnel take advantage of the opportunity.

Mr. McMurtrie made a motion to adopt the Overtime Compensation Policy. Mr. Sturm seconded the motion.

Vote: 5-0.
Motion carried.

- b. Review, discussion and possible action regarding Staffing Captain Incentive Pay Policy.

Captains at Station 142 who work twelve hours or more during a shift will receive a stipend for additional responsibilities associated with coordinating staffing, training, and other associated responsibilities. A discussion followed.

Mr. McMurtrie made a motion to adopt the Staffing Captain Incentive Pay Policy. Mr. Sturm seconded the motion.

Vote: 5-0.
Motion carried.

- c. Review, discussion and possible action regarding the Fire Chief's annual evaluation.*

Chairman Huish stated this item is tabled until next month.

No action taken on this item.

d. Review, discussion and possible action regarding the status of outstanding legal claims.*

Chief Savage stated there are no new updates on the claim.

No action taken on this item.

REQUESTS FROM BOARD MEMBERS

There were no requests from Board Members.

ADJOURNMENT

Mr. McMurtrie made a motion to adjourn the Regular Meeting at 6:24 p.m. Motion seconded by Mr. Sturm.

Meeting adjourned at 6:24 p.m.

DATED THIS 28TH DAY OF AUGUST 2024.

Eric Andersen, Board Clerk
Fry Fire District Board