



# FRY FIRE DISTRICT

## "Always Willing Always Ready"

### Job Announcement

#### **Position: Fire Apparatus Technician**

**Recruiting Period:** Applications will be accepted beginning September 2, 2024 and close October 4, 2024 @ 1700 hours. Applications can either be printed online or picked up at the Fry Fire District (FFD) Administrative Office, located at: 4817 S. Apache Ave., Sierra Vista, AZ 85650.

**Introduction:** This is a full-time, 40 hour per week position with the Fry Fire District. Approximate annual salary range is from \$58,824.00 to \$73,463.95. Benefits include comprehensive medical / dental / vision insurance, paid time off (PTO), life insurance, educational assistance, uniform allowance, and a 401(K) plan. This position is enrolled in the Arizona State Retirement System.

**Job Overview:** The Fire Apparatus Technician will report to the Fleet Services Supervisor and perform maintenance and repairs on automotive and heavy equipment in order to ensure reliable delivery of emergency services. In addition to emergency response and support vehicles, repair and maintenance will also be provided for ancillary equipment used for emergency response such as power tools, hydraulic tools, and small engines, etc.

**Ideal Candidate:** The ideal candidate will have experience in automotive and heavy equipment service work including oil, fuel, hydraulic, cooling and battery system servicing, lubrication, and tire repair and replacement. In addition, the ideal candidate will have experience with tools, equipment, materials and methods employed in the diagnosis, servicing, and repair of automotive and heavy equipment, along with working knowledge of modern procedures and methods of automotive repair and maintenance including diesel engines. The candidate **MUST** have the ability to work independently, communicate effectively, and work collaboratively with other Fry Fire District personnel and members of the public. In addition to the minimum requirements listed in the attached job description, it is preferred that the candidate should have or be able to obtain a commercial driver's license, Automotive Society of Engineers (ASE) and Emergency Vehicle Technician certifications.

**Application Procedure:** Interested applicants should submit a completed application form no later than October 4, 2024 @ 1700 hours to be considered in the first application review process. Applications and supporting documentation will be accepted at:

Fry Fire District, 4817 S. Apache Ave., Sierra Vista, AZ 85650.

Applications received after the deadline may not be considered .

Those applicants whose qualifications are deemed best suited for the position will be contacted for an oral interview and basic skill assessment. Applicants will be subject to post-offer, pre-employment drug screening and a criminal background review. Post-hire probationary period is one (1) year.

## **FRY FIRE DISTRICT**

### **Fire Apparatus Technician**

#### **Nature of Work**

The position is under the direction of the Fleet Services Supervisor. This position is responsible for maintaining, repairing, or rebuilding the District's fleet vehicles, small, motorized equipment and electrical communications equipment.

#### **Example of Work Performed**

Performs diagnosis of problems, repairs and maintains a variety of gas and diesel powered firefighting vehicles and equipment. Performs preventive maintenance functions, repairs electronic equipment (sirens and radios). Orders repair and maintenance-related parts and supplies required for work. Operates fueling, lubricating, tire changing and related service tools and equipment. Reports mechanical and operating defects in vehicles and equipment to the Fleet Services Supervisor for appropriate direction. Completes reports and maintains records pertaining to maintenance activities in the District's records management system. Performs minor adjustments and repairs to emergency response vehicles and fire apparatus in a shop facility and at remote sites on occasion. Assists with the operation of fire service vehicles. Inspects vehicles for excessive or abnormal wear on tires and parts, leaking lines and hoses, and obvious mechanical, structural, or electrical defects. Assists with the maintenance of inventory and issuance of service supplies and materials. Performs janitorial duties to provide a clean and safe work and supply area. Complies with Fry Fire District policies and procedures.

#### **Working Conditions:**

Work is performed at our service facility in Sierra Vista, Arizona, and occasionally, at various stations or remotely under emergency conditions. May be exposed to mechanical and electrical equipment, solvents and oils. Physical effort required to perform heavy manual labor in uncomfortable and dirty conditions. Overtime may be available for emergency repairs.

#### **Knowledge, Skills and Abilities**

Good Knowledge of:

- Methods, practices, materials, instruments, and tools used in the maintenance and repair of gas and diesel powered vehicles; air and hydraulic braking systems; AC and DC electrical systems; transmissions and differentials; generators, pumps; fire system interlocks; and small equipment maintenance and repair.
- Occupational safety and hazard practices and procedures and EPA disposal requirements.
- Operation of vehicles, pumps and equipment.
- Specialty Emergency Vehicle Technician qualifications and certifications will need to be obtained within three (3) years of hire.
- Diagnostic Testing equipment including but not limited to: Ford IDS and FDRS, Cummins INSITE, Wabco Braking systems.

Working skill in:

- Repair and service of major and minor mechanical, structural, and electrical fire equipment defects.
- Diagnosing and repairing gas and diesel powered vehicles, pumps, small equipment and electronic equipment using industry standard computer systems and applicable techniques.

- Proper documentation of repairs with the use of a computer to be able to utilize the District Records Management and work order system(s).

Ability to:

- Identify mechanical and operating defects.
- Recognize and report hazards.
- Perform all types of automotive and heavy equipment service work; and properly and safely use and care for service tools, equipment and materials.
- Prepare and maintain reports; add, subtract, multiply and divide whole numbers; produce written documents in the English language with clearly organized thoughts using proper sentence construction, punctuation, and grammar.
- Establish and maintain effective working relationships with other employees and the public while maintaining a positive and professional work environment.
- Communicate effectively, both orally and in writing, in the English language with employees and the public in face-to-face, one-on-one settings, in group settings, or using a telephone.
- Follow verbal and written instructions; comprehend and make inferences from written materials.
- Communicate effectively verbally and in writing.
- Function under stressful emergency situations.
- Operate service vehicles and maintain service records; maintain a small inventory of supplies and equipment.
- Work safely and courteously to promote a strong team atmosphere.

### **Education and Experience:**

High School diploma or equivalent and five (5) years of experience in maintenance and repair of diesel and gasoline powered equipment required. ASE T-4 and Emergency Vehicle Technician (EVT) certifications strongly preferred. Fire equipment experience desired.

Note – If not EVT Certified, must be willing and able to obtain EVT Fire Apparatus Level II and Ambulance Level II within three (3) years of hire.

\*The District will sponsor the initial test for each required license or certification. If employee does not successfully pass each initial test, the employee may continue to test at his/her expense up until the 12-month deadline has been reached. There is no additional compensation for attaining certifications, as they are current requirements for this position. If employee is unable to successfully complete all certifications as specified, employment will be terminated.

### **Other Requirements**

Must have valid Arizona driver's license by date of hire. May be required to obtain Class C CDL license with Air Brakes endorsement. Must have own mechanic's set of hand and air tools.

Note – Vehicle specific tools and diagnostic equipment are available for use and maintained by the Fry Fire District.

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(Signature)

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(Date)

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and member and is subject to change by the employer as the needs of the employer and requirements of the job change.