

**NOTICE OF REGULAR MEETING
OF THE FRY FIRE DISTRICT GOVERNING BOARD**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the citizens of the Fry Fire District and the general public that the Fry Fire Board will hold a Board Meeting at 6:00 p.m., Tuesday June 24, 2025 at: 4817 S. Apache Ave., Sierra Vista, Arizona.

AGENDA

1. Call to order
2. Attendance and confirmation of quorum
3. Pledge of Allegiance / Invocation.
4. Conflict of Interest: Consistent with the adopted Board Bylaws, Members shall declare any conflict of interest as required by law in A.R.S. §38-501 through A.R.S. §38-504 with the following statement: "I (name) declare that I have conflict of interest on item (number) before the board and I will refrain from discussing and voting on matters in which I have a conflict."
5. Call to the Public: A.R.S. § 38-431.01. Speakers are limited to a **three-minute oral presentation** and may submit written comments of any length for Governing Board files. Members of the public interested in speaking should complete the Sign-In Sheet prior to the call. Board Members may respond to criticism made by those who have addressed the Governing Board and may ask staff to review a matter or ask that a matter be placed on a future agenda. However, the Governing Board will not discuss or take action on a matter raised during a Call to the Public and is not obligated to comment upon materials or presentations made by the public.
6. Employee Recognition:
 - a. Firefighter Harley Babich Firefighter Oath and Badge Presentation
7. Approval of Minutes –
 - a. Regular Board Meeting on May 27, 2025.
8. Financial Report-This report is a summary of the District's Financial Status including but not limited to: Monthly Board Financial Report, Monthly Disbursement Report, Maintenance & Operational Account Balance, Capital Reserve Balance and Bond Expenditures, Leave Reserve Balance, Volunteer Pension Balance, Revenue and Expenditure Reports.
 - a. Review, discussion and possible action on the monthly financial report for May 2025.
 - b. Review, discussion and possible ambulance write-offs to bad debt.
9. Public Hearing on the Fry Fire District Fiscal Year 2025-2026 Budget –
 - a. Open the Public Hearing
 - b. Close the Public Hearing
10. Command Staff's Report – This is a summary of the activities of the Fire Chief and administrative staff concerning the District's operations and outlook including: local and state-wide issues that may impact the District (including topics from the Arizona Fire District Association and Arizona Fire Chiefs Association), Fire Suppression, Emergency Medical Services, Administrative Services, Finance, Human Resources, Special Projects, Logistics, Life Safety Services and Wild Land Fire Fighting; the report may

also include Administrative Activities in Annexations, Intergovernmental Relations, Community Assistance Programs, Fleet and Equipment, Labor and Management Relations, Strategic Planning, Information Technology, Status of Construction Projects, Status of Facilities, Public Outreach and Training. The Governing Board may not propose, deliberate or take legal action during the report. Therefore, action taken as a result of these reports will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date. Pursuant to A.R.S. § 38-431.02 (K).

11. New Business –

- a. Review, discussion and possible action regarding Resolution 2025-002 adopting the FY2026 Annual Budget and Payscale.
- b. Review, discussion and possible action regarding the FY2026 PSPRS Pension Funding Policy.
- c. Review, discussion and possible action regarding design work and capital improvement planning with Shive-Hattery Architects for Fire Sta. 143. This item may include direction to execute contracts for construction, and direction moving forward with plans, phasing, adopting a fee schedule and gross maximum price.
- d. Review, discussion and possible action on Annual Leave Policy.
- e. Review, discussion and possible action on DROP / Retention Incentive Policy.
- f. Review, discussion and possible action regarding Mule Mountain radio repeater replacement.

12. Requests from board members for future agenda items [A Governing Board Member may bring forth general topics for a future meeting agenda. The Governing Board may not discuss, deliberate or take any action on the topics presented, pursuant to A.R.S. § 38-431.02 (H)].

13. Adjournment

*The Fry Fire District Board may vote to go into Executive Session on any agenda item pursuant to ARS §38-431.03(A)(1) for discussion and consultation for legal notification or advice with the Fire Chief and/or the Fire District Attorney on the matter(s) as set forth in the agenda item.

PURSUANT TO THE AMERICANS WITH DISABILITIES ACT (ADA), IF ANY QUALIFIED PERSON WITH A DISABILITY NEEDS ANY REASONABLE TYPE OF ACCOMODATION, PLEASE NOTIFY US AT (520) 378-3276 OR 4817 APACHE AVENUE, SIERRA VISTA, ARIZONA 85650 AT LEAST 24-HOURS PRIOR TO THE SCHEDULED TIME. MEMBERS OF THE PUBLIC WILL BE ADMITTED 30 MINUTES PRIOR TO THE SCHEDULED MEETING START TIME. ANY MEMBER OF THE PUBLIC WISHING TO SPEAK IN THE CALL TO THE PUBLIC SHOULD FILL OUT AND SUBMIT A SIGN-IN SHEET AND PROVIDE IT TO THE BOARD CLERK PRIOR TO THE MEETING.

Mark H. Savage, Fire Chief

Posted 23th day of June 2025 At: _____ hours By: _____