

**FRY FIRE DISTRICT
MINUTES OF REGULAR BOARD MEETING
October 28, 2025**

CALL TO ORDER

Mr. Huish called the Regular Meeting of the Fry Fire District Board to order at 6:00 p.m.

ATTENDANCE

Board Members in Attendance:	Joseph Huish, Board Chairman Eric Andersen, Board Clerk Robert McMurtrie, Board Member Thomas Tucker, Board Member (electronically) Norman Sturm, Board Member
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Board Members Absent:	None
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Staff in Attendance:	Mark Savage, Fire Chief (electronically) Billy Seamans, Deputy Chief Kaleb Mauzy, Deputy Chief Steven Rodriguez, James Vincent Group (electronically) Daniel Mead, Firefighter John Clark, Captain Daniel Furnia, Captain (retired)
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Others in Attendance:	Lydia Hunter, BeachFleischman (electronically) Julio Vega, BeachFleischman (electronically) John Price, Shive-Hattery (electronically) Friends, family, co-workers of award recipients, and members
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PLEDGE OF ALLEGIANCE AND INVOCATION

Mr. Huish led the Pledge of Allegiance and Mr. Andersen gave the invocation.

CONFLICT OF INTEREST

Mr. Huish reminded board members that they shall declare any conflict of interest. No board member declared a conflict at this time.

CALL TO THE PUBLIC

Mr. Huish opened the call to the public at 6:01 p.m.

There were no members of the public who requested to address the Board.

Call to the public was closed at 6:02 p.m.

EMPLOYEE RECOGNITION

- a. Firefighter Daniel Mead – Firefighter Oath and Badge presentation.

Captain Jon Sayler recognized Firefighter Daniel Mead for completing the one-year probationary period and presented him with his Firefighter Badge. Deputy Chief Seamans administered the Oath of Office. Firefighter Mead's badge was pinned on by his uncle, Deputy Chief Travis Mead of the Skagway (AK) Fire Department.

- b. Captain John Clark – Captain Badge presentation.

Deputy Chief Kaleb Mauzy recognized Captain John Clark for his promotion to Captain and presented him with his Captain Badge. Captain Clark's badge was pinned on by his wife, Kelly.

- c. Captain Daniel Furnia - Retirement Axe presentation

Deputy Chief Billy Seamans recognized Captain Danny Furnia for over 20-years of service to the members and citizens of the Fry Fire District and presented him with his retirement axe.

APPROVAL OF ANNUAL AUDIT

Lydia Hunter and Julio Vega with BeachFleischman gave a PowerPoint presentation reflecting their work on the FFD FY2025 Annual Audit. They presented a clean audit report and shared a few minor reclassifications. They were pleased with the working relationship between their auditors, JVG, and District personnel.

Mr. McMurtrie made a motion to accept the FY2025 Audit Report. Mr. Sturm seconded the motion.

Vote: 5-0
Motion carried.

APPROVAL OF MINUTES

- a. Regular Board Meeting on September 23, 2025.

Mr. McMurtrie made a motion to accept the Regular Board Meeting minutes of September 23, 2025. Mr. Andersen seconded the motion.

Vote: 5-0.
Motion carried.

FINANCIAL REPORT

- a. Review, discussion, and possible action on the monthly financial report for September 2025.

Steven Rodriguez from James Vincent Group (JVG) gave a PowerPoint presentation reflecting a summary of the financial reports for September 2025 and year to date. The non-tax revenue was over budget due to ambulance and interest income. Tax levy revenue was over budget for the month. Total expenses for the month were slightly under budget. Our year-to-date revenues are

over budget, and our expenses are over budget. A discussion followed. The board reviewed the warrants for the month and there were no questions.

Mr. McMurtrie made a motion to accept the September 2025 financial reports. Mr. Andersen seconded the motion.

Vote: 5-0.

Motion carried.

COMMAND STAFF'S REPORT

Deputy Chief Seamans provided Chief Savage's monthly report:

Operations and Staffing –

All of our wildland personnel and apparatus are back with crews working through the billing process to submit our invoices. DFFM continues to process payments in a timely fashion.

Chief Savage recently met with the new CEO of CVMC, Scott Avery. He's making significant progress and filling some of the gaps with radiology – specifically he's working to address the coverage gaps that were resulting in CVMC's regular 'Divert' status for patients.

Together with Palominas Fire District and Sierra Vista Fire and Medical Department, we recognized two CVMC personnel who stopped at a car accident in Palominas and rendered aid prior to our arrival.

We have a few Firefighters on light-duty due to injury as well as a few anticipated vacancies, we'll be running another full-time hiring and selection process soon. Lt. Alba will be retiring at the end of this month. We're also working to fill the vacancy his retirement will create and anticipate completing that process in early December.

DC Mauzy is continuing to coordinate our training programs. This month included leadership training from the Chapman Foundation for five members of our command staff, as well as LPG evolutions for all personnel supported by AmeriGas. DC Mauzy is also coordinating a shift-friendly Driver / Operator class which is off and running this month.

Palominas FD – Chief Prince is back from working fire assignments in Oregon. DC Seamans will be adding him to the Palominas FD response plans, which should ease some of the burden on our duty chiefs.

Ft. Huachuca FD – Chief Savage was honored to have participated in the FHFD hiring process for their next Fire Chief.

Facilities –

DC Seamans is continuing to work through repairs at Sta. 142. DC Seamans will provide an update on the Sta. 143 project and discuss the ongoing design work with SSVEC, Shive-Hattery Architects and Marsh Development under new action items related to the renovation of Sta. 143.

Apparatus and Equipment – High Country Fire District purchased our old 2000-gallon water tender that was previously listed for sale on Public Surplus. They are excited to have the truck to support their fire responses

Grants –

Chief Savage was pleased to share that we were approved for BOTH of our AFG grants!!! One will fund the purchase and installation of vehicle-mounted exhaust filters. These filters will reduce exposures to many of the toxins found in diesel exhaust. The second grant will fund the purchase of a replacement air trailer. This trailer should include a large generator, air compressor system comparable to the fixed system at Sta. 142, a high-pressure cascade system, and storage for additional SCBA bottles. It will also support firefighter rehab during extended operations.

We submitted our final report to HRSA last month for the Philips Tempus monitors as well as several quarterly reports that were due this month, including GOHS, DFFM, and DEMA.

We're continuing to make progress on our 2024 HFI Fuel Reduction Grant! This month saw us rehire two of our prior fuels crew and hire four new personnel to conduct fuel mitigation work. The 2025 HFI Grant Cycle has still not opened yet.

The FY2023 EMPG request for our newest command truck (DC141) has been submitted. This is a 50% match grant for reallocated federal funding that could see us reimbursed for emergency management-related capital improvement dollars we've already spent. I believe we may be partially funded for the truck and lights, which may generate approximately \$35,000.00 in grant funds. The utility box was not approved.

The Florian / 3am team is continuing to work to improve the usefulness of the system for departments like ours. They were onsite this month to make several improvements and will continue working to resolve our issues.

SEACOM –

Director Wilkins continues to improve operations and staffing at SEACOM. We anticipate continued improvements in operational support. This month saw continued progress with part-time dispatching services for Ft. Huachuca with DC Seamans facilitating a data transfer that will allow GIS addresses to be utilized rather than the archaic system of building numbers.

NEW BUSINESS

- a. Review, discussion and possible action regarding an Inter-Governmental Agreement with Pima Community College to support paramedic students with field experience / ride-time.

Deputy Chief Seamans shared the agreement with Pima Community College with the Board and discussed how our collaborative approach provides local paramedic students with an opportunity to complete field-experience hours without needing to commute to Tucson. This agreement was previously reviewed and amended by Mr. Matura.

Mr. McMurtrie made a motion to approve the agreement as presented. Mr. Sturm seconded the motion.

Vote: 5-0.
Motion carried.

- b. Review, discussion and possible action regarding design work and capital improvement planning with Shive-Hattery Architects and Marsh Development for Fire Sta. 143. This item may include direction to execute contracts for construction, and direction moving forward with plans, phasing, adopting a fee schedule and gross maximum price.

John Price with Shive Hattery began to discuss the projected construction cost-increases that were provided by Marsh, but advised he had only recently received the updated prices and had not been able to thoroughly review them.

Mr. Andersen questioned the almost 30% price increase that was recently shared despite Marsh providing their assurances regarding the total budget when they were selected just a few months ago.

Mr. McMurtrie made a motion to table this item until next month's meeting so that Mr. Price could provide more informed feedback.

No action taken.

- c. Review, discussion and possible action regarding the purchase of a Type 3 Engine.

Deputy Chief Seamans reviewed the specifications, construction timeline and projected cost for a new Type 3 Engine. Questions were asked and answered.

Mr. McMurtrie made a motion to approve the purchase of a new Type 3 Engine at a cost of \$978,375.89. Mr. Andersen seconded the motion.

Vote: 5-0.
Motion carried.

- d. Review, discussion and possible action regarding the Fire Chief's Annual Evaluation*.

This item was tabled until next month to allow Board Members to provide additional feedback and to meet with Chief Savage in person.

REQUESTS FROM BOARD MEMBERS

Board Members requested that the Regular Board Meetings for November and December be rescheduled to avoid the holiday weeks. The Regular Board Meetings for November and December will be held at 6:00 p.m. on November 18th and December 16th.

ADJOURNMENT

Mr. McMurtrie made a motion to adjourn the Regular Meeting at 7:21 p.m., Mr. Andersen seconded the motion.

Meeting adjourned at 7:21 p.m.

DATED THIS 24TH DAY OF SEPTEMBER 2025.

Eric Andersen, Board Clerk
Fry Fire District Board