

**FRY FIRE DISTRICT  
MINUTES OF REGULAR BOARD MEETING  
January 27, 2026**

**CALL TO ORDER**

Mr. Huish called the Regular Meeting of the Fry Fire District Board to order at 6:00 p.m.

**ATTENDANCE**

Board Members in Attendance:                    Joseph Huish, Board Chairman  
Eric Andersen, Acting Chairman  
Robert McMurtrie, Board Member  
Norman Sturm, Board Member

Board Members Absent:                            Thomas Tucker, Board Member

Staff in Attendance:                                Mark Savage, Fire Chief  
Diana Mercier, Billing Supervisor  
Ben Archer-Clowes, James Vincent Group

Others in Attendance:                             John Price, Shive-Hattery Architects (electronically)  
Jason Marsh, Marsh Development (electronically)  
Kiel Prudence, Marsh Development (electronically)

**PLEDGE OF ALLEGIANCE AND INVOCATION**

Mr. Huish led the Pledge of Allegiance and Mr. Sturm gave the invocation.

**CONFLICT OF INTEREST**

Mr. Huish reminded board members that they shall declare any conflict of interest. No board member declared a conflict at this time.

**CALL TO THE PUBLIC**

Mr. Huish opened the call to the public at 6:01 p.m.

There were no members of the public who requested to address the Board.

Call to the public closed at 6:01 p.m.

**APPROVAL OF MINUTES**

a. Regular Board Meeting on December 16, 2025.

Mr. McMurtrie made a motion to accept the Regular Board Meeting minutes of December 16, 2025. Mr. Andersen seconded the motion.

Vote: 2-0. Mr. Huish and Mr. Sturm abstained.  
Motion carried.

## **FINANCIAL REPORT**

a. Review, discussion, and possible action on the monthly financial report for November 2025.

Ben Archer-Clowes from James Vincent Group (JVG) gave a PowerPoint presentation reflecting a summary of the financial reports for December 2025 and year to date. The non-tax revenue was over budget mostly due to wildland invoices that have been paid recently. Tax levy revenue was also over for the month. Total expenses for the month were over budget. Our year-to-date tax revenue is slightly under budget, our non-tax revenue is over budget due to ambulance, wildland, and interest revenue, and our expenses are over budget. A discussion followed. The board reviewed the warrants for the month.

Mr. Sturm made a motion to accept the December 2025 financial reports. Mr. McMurtrie seconded the motion.

Vote: 4-0.  
Motion carried.

## **COMMAND STAFF'S REPORT**

Chief Savage provided Board Members with the following monthly report:

Operations and Staffing – Ms. Perry and Chief Savage worked through the new OBBBA Overtime Premium Tax Exemption rules and helped educate our employees about how to best calculate the exempt amount of overtime. This was complicated due to our 28-day pay cycle and the fact that we treat most of our paid time off as hours worked for purposes of overtime calculations.

The Firefighter who was bitten by a dog off duty has been cleared for light duty and will be working with Deputy Chief's Seamans and Mauzy while he continues to recuperate.

We hired Jacob LaFon as a full-time Paramedic. We also anticipate hiring Jacob Santoro as a full-time Firefighter Trainee as soon as he receives his NFPA 1582 medical clearance. They will both be working through our initial onboarding training over the next few months. We anticipate hiring another few full-time Firefighter candidates as well as a few more part-time EMS employees over the next month to keep staffing levels full.

Deputy Chief Mauzy is continuing to coordinate training. This month's training for our Captains will provide an overview of the Chapman Leadership course that our personnel attended a few months ago. This includes an assessment of individual communication traits and characteristics.

Firefighter Walter Webb has coordinated our Annual Awards Banquet. This year's dinner will be held at Manda Le Restaurant on February 28, 2026 with cocktails at 1700, dinner at 1800, and awards to follow.

Facilities – Deputy Chief Seamans believes the Station 143 project should be kicking off next month. We will be coordinating with Marsh Development and Shive-Hattery Architects to coordinate a ground-breaking ceremony with the Fire Board. We anticipate something in late February or early March assuming all of the permitting is completed prior to then.

Apparatus and Equipment – Deputy Chief Seamans and Captain Kean should be completing preconstruction trips in the next few months for apparatus that we have ordered. We will be putting the Tender retrofit out for bid soon as well.

The air trailer has been ordered, and construction is expected to be completed by this summer.

The chassis to replace the backup rescue truck has arrived at Sanderson Ford in Phoenix and should be delivered later this week.

The Type 3 engine partially funded with \$400,000 (SB1720 grant) from DFFM is finally undergoing construction and is anticipated to be completed within the year. We will be coordinating with DFFM once it is delivered and placed in service.

Grants – Our Fuels Crew is continuing to make strong progress on a large The Nature Conservancy (TNC) parcel in Ramsey Canyon. This month has seen them continuing to treat high-risk areas along our forest interface margins. U.S. Forest Service (USFS) personnel may still be able to provide some assistance in the coming month. They may also be able to add some fuel mitigation treatment on a large adjacent parcel of USFS property, that is NOT in the Wilderness! We are still waiting for reimbursement for approximately \$30,000 from DFFM for our Fuels Crew through mid-December.

We are also waiting for reimbursement of approximately \$37,000 under the FY2023 EMPG grant approved through DEMA for the DC141 truck and emergency lights.

SEACOM – Next month we are scheduled for a joint JPA and Operations Committee meeting to make some forward-looking operational decisions. Director Wilkins continues to improve staffing at SEACOM. As shared previously, next fiscal year may see our costs increase slightly to reflect the more appropriate Cost per Call cost allocation method.

## **NEW BUSINESS**

- a. Review, discussion and possible action regarding an Amended Agreement with T-Mobile modifying the monthly rents and annual rate increase percentage.

Chief Savage stated there is nothing new to report. One of the concerns is the reduction to the annual escalation rate from 15% to 12%, which would fall well below recent inflation.

No action taken on this item.

- b. Review, discussion and possible action regarding design work and capital improvement planning with Shive-Hattery Architects and Marsh Development for Fire Sta. 143. This item may include direction to execute contracts for construction, and direction moving forward with plans, phasing, adopting a fee schedule and gross maximum price.

Kiel Prudence with Marsh Development stated they are 90% done with the GMP2. He anticipates having the proposal ready no later than the beginning of next week. John Price with Shive-Hattery Architects stated we will see all the sub-bids when the proposal is complete. Jason Marsh with Marsh Development stated they will provide the best recommendation, but the team can elect to change subcontractors to best fit the needs of the district.

Kiel Prudence stated that he spoke with the electrician and the SCS gear arrived early.

Mr. Andersen asked how many of the subcontractors are local. All the preferred local vendors that were provided are on board except for the electrical.

No action taken on this item.

- c. Review, discussion and possible action regarding the purchase of new cardiac monitors to replace Philips Tempus Pro monitors which will not be continued or supported in the U.S.

Chief Savage stated the Philips Tempus Pro monitors we ordered a few years ago have never been received. Philips has also shared that they are no longer going to pursue FDA approval in the US and will not continue to service the loaner monitors they provided to us for the past few years. This requires us to purchase cardiac monitors from another vendor. Captain Nash coordinated evaluations of the Zoll and LifePak monitors and the bids were provided to the Fire Board. Our recommendation is to move forward with the purchase of five Zoll cardiac monitors. This was also the lower of the two bids received.

Mr. McMurtrie made a motion to proceed with the purchase of five new Zoll cardiac monitors to replace Philips Tempus Pro monitors which will not be continued or supported in the U.S. Mr. Sturm seconded the motion.

Vote: 4-0.

Motion carried.

- d. Review, discussion and possible action regarding Temporary Assignment policy.

Chief Savage stated the substantial change to this policy is in widening the pay range to better reflect our current pay structure, including the Driver/Operator pay band, and to improve the equity between acting pay and employee qualifications.

Mr. Sturm made a motion to adopt the Temporary Assignment policy. Mr. McMurtrie seconded the motion.

Vote: 4-0.

Motion carried.

## **REQUESTS FROM BOARD MEMBERS**

If the Herald is present at the Station 143 remodel ground-breaking ceremony, Mr. McMurtrie would like the public to be reminded of how much non-tax revenue we bring in, how we are one of the few Fire Districts that hasn't increased taxes recently, and this capital improvement project is the last part of the bond dollars from the bond election in 2018.

## **ADJOURNMENT**

Mr. McMurtrie made a motion to adjourn the Regular Meeting at 6:40 p.m. Mr. Sturm seconded the motion.

Meeting adjourned at 6:40 p.m.

DATED THIS 28TH DAY OF JANUARY 2026.

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Eric Andersen, Board Clerk  
Fry Fire District Board